



INTERNAL & EXTERNAL ADVERT

DESIGNATION: GENERAL MANAGER INFRASTRUCTURE, PARTNERSHIPS & PROJECT MANAGEMENT- GRADE E2

DEPARTMENT: INFRASTRUCTURE, PARTNERSHIPS & PROJECT MANAGEMENT

LOCATION: HEAD OFFICE – PIETERMARITZBURG

FIVE YEARS' PERFORMANCE BASED FIXED TERM CONTRACT

POST NUMBER: 146007

TOTAL REMUNERATION PACKAGE: R 1 494 900.00 per annum

The KwaZulu-Natal Nature Conservation Board, trading as Ezemvelo KZN Wildlife, is a PFMA Schedule 3C public entity established in terms of the KwaZulu-Natal Nature Conservation Management Act (Act No. 9 of 1997).

THE ENTITY:

The entity is responsible for the management of nature conservation within the Province of KwaZulu-Natal including protected areas as well as the development and promotion of ecotourism and facilities within the protected areas. Ezemvelo KZN Wildlife wishes to appoint a suitable candidate for the position of General Manager Infrastructure, Partnerships & Project Management

PURPOSE OF THE JOB:

To strategically manage infrastructure and maintenance portfolios, mobilise funding, and package projects in accordance with PFMA principles, enabling sustainable infrastructure that supports biodiversity conservation and service delivery objectives.

Qualifications

- An NQF8 qualification in **Built Environment** or Business Administration or equivalent is mandatory
- A **Master's Degree in Built Environment or Business Administration** or equivalent will be an advantage
- A **valid EB driver's licence** is mandatory
- Professional membership with one of the following bodies is mandatory:
 - **PMI (SA)**
 - **SACQSP**
 - **ECSA**
 - **SACPCMP**
 - **PMP (International)**

EXPERIENCE

- 8 years' operational and management experience in new and maintenance of infrastructure projects is mandatory
- 10 years' management experience in Business Management (Public Sector) Programme/Project Management is desirable

KEY PERFORMANCE AREAS

- **Infrastructure Planning and Delivery**
Plan, prioritise and deliver infrastructure programmes across roads, buildings, fencing, electrical, mechanical and water systems, ensuring cost-effective, climate-resilient and fit-for-purpose assets that support conservation operations.
- **Maintenance and Artisan-Led Implementation**
Implement preventative and corrective maintenance programmes, maximising utilisation of internal artisans and technical teams to deliver projects efficiently and reduce reliance on external contractors.
- **Resource Mobilisation and Project Packaging**
Mobilise financial and technical resources and package bankable infrastructure projects to address backlogs and support long-term sustainability of the conservation estate.
- **Governance, Compliance and Risk Management**
Ensure compliance with PFMA, infrastructure delivery prescripts, OHS and environmental requirements, while strengthening contract management, value for money and infrastructure risk controls.
- **Technical Capacity and Workshop Optimisation**
Strengthen artisan capacity, tools, workshops and technical systems to improve productivity, skills development and quality of infrastructure delivery within a conservation environment.

KEY COMPETENCIES REQUIRED

- Relevant legislation
- Contract management
- Project management methodologies and systems (frameworks)
- Project management tools
- Donor funding requirements
- Business plan development and reporting
- Relationship building
- Computer literacy skills
- Report writing
- Presentation & Communication skills
- Negotiation skills
- Management & Administrative skills
- Project financial management
- Dispute resolution
- Networking skills

Directions to applying candidates:

The following **mandatory documents** must be submitted;

- a) The Ezemvelo Application Form for Employment available from <http://www.kznwildlife.com/careers>
- b) Applications without Ezemvelo Application Form and incomplete forms will not be considered.

- c) Only shortlisted candidates will be required to submit certified application supporting documents, including qualifications certificates, Driver's License, Identity Document (ID), etc.

The appointment to the post is subject to a positive outcome obtained from all verifications in relation to the position advertised.

Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at www.kznonline.gov.za/kznjobs or submit their Ezemvelo application form directly to the following email address recruitment@kznwildlife.com.

Applicants may also visit any KZN Department's and Public Entity's Designated Online Application Centres (DOACs) where staff will assist you with applying for jobs on the KZN online e-Recruitment system or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at www.kznonline.gov.za/kznjobs.

Please note that applicants should only use one of the following methods when applying for a post:

- either through the online e-Recruitment system USING EZEMVELO FORM;
- emailing Ezemvelo application form directly to recruitment@kznwildlife.com; or
- submit a hardcopy application to one of the Designated Online Application Centres (DOACS).

For any queries relating to this job-application please contact Recruitment Office on **033 845 1761** during office hours.

CLOSING DATE: 24 April 2026

Applications received after the closing date will not be considered. Applicants not contacted within 30 days of the advertisement closing date should consider their applications unsuccessful. Selection will be made in terms of the Organization's Employment Equity Plan and Preference will be given to members of designated groups. It is our intention to promote presentively in respect of race, gender and disability through the filling of these positions.

Ezemvelo KZN Wildlife reserves the right not to make the appointment towards this post.

