



**EZEMVELO  
KZN WILDLIFE**

Conservation, Partnerships & Ecotourism

# GRADUATE DEVELOPMENT PROGRAMME

Ezemvelo invites unemployed graduates for participation in a 36-month Graduate Development Programme. Eligible candidates must have completed at least a three (3) year formal qualification from a recognised Higher Education Institution in the following fields of study

Discipline	Location	Qualification	NQF Level	No of positions available
Internal Audit	Head Office (Queen Elizabeth Park)	National Diploma in Internal Auditing	6	1
Information Technology	Head Office	National Diploma in Information Technology	6	1
Communication Services	Head Office	National Diploma/ Degree in Web Development/ Computer Sciences	6/7	1
Scientific Services	Ecological Advice (Kenneth Stainbank)	Bachelor of Science in Biological Sciences/ Environmental Sciences/ Environmental Management/ Zoology/ Marine Biology	7	1
	Ecological Advice (Isimangaliso Wetland Park)	Bachelor of Science Honours in Ecological Science/ Biological Sciences/ Environmental Sciences/ Zoology/ Botany/ Environmental Management	8	1
Finance	Head Office (Asset Management)	National Diploma in Accounting or Advanced Diploma/ Bachelor of Commerce degree with an Accounting Major	6/7	1
	Head Office (Financial Services)	Bachelor of Commerce Degree/ Advanced Diploma in Accounting or Honours Degree in Accounting or Financial Management	7/8	1
	Head Office (Supply Chain Management)	NQF Level 6 National Diploma in Public Management/ Public Administration/ Business/ Financial Management NQF Level 2	6	1
Commercial Services	Region	National Diploma in Tourism/ Ecotourism and Management/ Hospitality Management	6	2

## GRADUATE DEVELOPMENT PROGRAMME

- Be an unemployed graduate from the KwaZulu-Natal province.
- Be under 45 years or less of age and must have at least 2 years of relevant experience.
- Be a South African citizen.
- Have completed a relevant qualification mentioned in the above table.
- Be available for the prescribed duration of the programme.
- Be able to drive.

## Application Procedure:

Applicants are required to complete the attached application form and submit copies of the following documents:

- A copy of South African ID
- Educational qualification(s)
- A comprehensive CV
- A valid driver's license

Only shortlisted applicants should provide certified copies

Successful candidates will be placed on a Fixed-Term contract for a period of 36 months and will receive a stipend which ranges from R5 500 – R7 000 depending on the level of qualification.

Contact person for enquiries is:

Ms A Ngubane - 033 330 7120

Applications are to be e-mailed to [ayanda.ngubane@kznwildlife.com](mailto:ayanda.ngubane@kznwildlife.com) or hand delivered at Queen Elizabeth Park Reception, 1 Peter Brown Drive, Montrose, Pietermaritzburg

**Closing date: 13 March 2026**

