



# **VACANCY ADVERTISEMENT**

## **DESIGNATION: PILOT**

**INTERNAL & EXTERNAL ADVERT**

**PATERSON GRADE D1**

**PROGRAMME: BIODIVERSITY CONSERVATION OPERATIONS**

**LOCATION: KWAZULU-NATAL, QUEEN ELIZABETH PARK**

**POST NO: 120401**

**TOTAL REMUNERATION PACKAGE: R 661 517,95 per annum**

### **THE ENTITY**

The KwaZulu-Natal Nature Conservation Board, trading as Ezemvelo KZN Wildlife, is a PFMA Schedule 3C public entity established in terms of the *KwaZulu-Natal Nature Conservation Management Act (Act No. 9 of 1997)*. The entity is responsible for the management of nature conservation within the Province of KwaZulu-Natal including protected areas as well as development and promotion of ecotourism and facilities within the protected areas. Ezemvelo KZN Wildlife wishes to appoint a suitable candidate into the position of Conservation Pilot for the organization's core function.

### **PURPOSE OF THE JOB:**

The purpose of this position is to provide aviation support within a conservation environment. This includes air transportation and aerial surveillance operations that contribute to achieving the strategic objectives of Ezemvelo.

### **MINIMUM QUALIFICATIONS:**

- Grade 12
- Valid Code B Drivers' License
- Valid Commercial Pilot License (CPL) or higher with SACAA, with Instrument Rating (Pilot must be rated on a Cessna 182 verbal pitch prop)

### **EXPERIENCE REQUIRED**

- Minimum of 500 hours flying experience. Preferably with experience in landing at short, unprepared airstrips.

## **KEY COMPETENCIES REQUIRED**

- Knowledge of conservation practices and challenges within a wildlife management context.
- In terms of Pilot License & Aviation Compliance, the incumbent must have sound knowledge of SACAA regulations and procedures.
- Experience in flight planning and operational compliance.
- Flight Operations Experience should include demonstrated experience in low-level flying and bush flying (conservation or wildlife setting preferred).
- Proven ability to operate fixed-wing aircraft safely under varying terrain and weather conditions.
- Experience in coordinating complex flight logistics.
- Aircraft Maintenance Oversight including working knowledge of aircraft systems, performance monitoring, familiarity with equipment checks, EFIS updates, and fault reporting.
- Ability to liaise effectively with Aircraft Maintenance Organisations (AMOs).
- Competence in maintaining flight folios, personal logbooks, and SACAA-compliant documentation.
- Strong organisational skills for managing licensing, insurance renewals, and aviation documentation.
- Financial and Resource Management Competencies, including budgeting, expenditure control, contract and risk management.
- In terms of communication and stakeholder liaison, excellent verbal and written communication skills; strong interpersonal skills for stakeholder engagement; and the ability to liaise with internal teams as well as and external service providers.
- Problem Solving and Decision Making, including the ability to make sound judgments under pressure, especially in remote or conservation field contexts.
- Adaptability and resilience in terms of working within the conservation space, including remote environments.
- Attention to detail in the form of high level of accuracy in flight records, technical checks, regulatory compliance and vigilance in monitoring aircraft performance and maintenance needs.
- Maintain close working relationship with the AMO.

## **KEY PERFORMANCE AREAS:**

- Principle duty will be to fly Ezemvelo officials and Government officials to and from various Board controlled areas throughout KwaZulu-Natal, where the airfields used are mainly bush strips, situated in a game reserve.
- Responsible for providing support in aerial game counts all over KZN, as required.
- Ensure efficient and economical use of aircraft and associated resources, including the monitoring and authorization of expenditure within the approved budget.
- Ensure aircraft operations as well as flight safety by flight planning in compliance with SACAA regulations and executing safe, compliant, and efficient flight operations.

- Ability to confirm flight bookings as well as evaluate, communicate aircraft capabilities and limitations.
- Execute flights safely, adhering strictly to aviation legislation and internal procedures.
- Maintain and submit all required flight logs and documentation timeously and accurately.
- Maintain compliance with civil aviation regulations and contractual obligations by ensuring timely renewal of aircraft insurance, licensing documentation, and managing aviation-related contracts in line with internal and external regulatory requirements.
- Ensure continuous compliance with SACAA and other applicable aviation standards.
- Aircraft Maintenance and Technical Oversight is to be achieved by ensuring that the aircraft is airworthy and well-maintained.
- Coordinate scheduled and unscheduled maintenance activities to minimise downtime.
- Monitor aircraft performance, serviceability of equipment (e.g., radios, navigational aids).
- Ensure flight safety by reporting and resolving all technical and mechanical issues proactively.
- Maintain open communication with internal aircraft users to advise on procedures, scheduling, and limitations.
- Act as the liaison between Ezemvelo and aviation service providers (e.g., AMO, SACAA).
- Provide professional input and advice on operational and logistical matters related to conservation flights.
- In terms of administration and record keeping, maintain comprehensive, compliant aviation records, keep updated and accurate records of personal flight logbook and aircraft flight folio.

**HOUSING:** Housing is not provided.

**Directions to applying candidates:**

The following **mandatory documents** must be submitted;

- a) The Ezemvelo Application Form for Employment available from <http://www.kznwildlife.com/careers>
- b) Applications without Ezemvelo Application Form and incomplete forms will not be considered.
- c) Only shortlisted candidates will be required to submit certified application supporting documents, including qualifications certificates, Driver's License, Identity Document (ID), etc.

The appointment to the post is subject to a positive outcome obtained from all verifications in relation to the position advertised.

Please note that applicants should only use one of the following methods when applying for a post:

- Emailing Ezemvelo application form directly to [Recruitment@kznwildlife.com](mailto:Recruitment@kznwildlife.com).
- Submit a hardcopy application to Recruitment Office at Ezemvelo; Queen Elizabeth Park; 1 Peter Brown Drive; Montrose, Pietermaritzburg, 3201.

For any queries relating to this job-application please contact Recruitment Office on **033 845 1761** during office hours.

**CLOSING DATE: 07 AUGUST 2025**

- Applications received after the closing date will not be considered. Applicants not contacted within 30 days of the advertisement closing date should consider their applications unsuccessful.
- Selection will be made in terms of the Organization's Employment Equity Plan and Preference will be given to members of designated groups. Ezemvelo KZN Wildlife reserves the right not to make the appointment towards this post.