



## **INTERNAL & EXTERNAL ADVERT**

**DESIGNATION: JUNIOR VETERINARIAN - GRADE D2**

**PROGRAMME: BIODIVERSITY CONSERVATION OPERATIONS**

**LOCATION: GAME CAPTURE UNIT, HLUHLUWE IMFOLOZI PARK**

**POST NO: 500302**

**TOTAL REMUNERATION PACKAGE: R 864 490,83**

### **THE ENTITY**

The KwaZulu-Natal Nature Conservation Board, trading as Ezemvelo KZN Wildlife, is a PFMA Schedule 3C public entity established in terms of the *KwaZulu-Natal Nature Conservation Management Act (Act No. 9 of 1997)*. The entity is responsible for the management of nature conservation within the Province of KwaZulu-Natal including protected areas as well as development and promotion of ecotourism and facilities within the protected areas. Ezemvelo KZN Wildlife wishes to appoint a suitable candidate into the position of Junior Veterinarian.

### **PURPOSE OF THE JOB**

To survey, recognise, diagnose and treat wildlife diseases in protected areas and outside of them and to ensure the welfare of wildlife across all aspects of EKZNW conservation operations.

### **QUALIFICATION**

- A BVSc or equivalent degree accepted by the South African Veterinary Council (proof of registration with the South African Veterinary Council will be required as well as a letter of good standing with the council.)
- Valid Code B driver's license.

### **EXPERIENCE**

- Minimum of 3 years' experience as a practicing veterinarian of which at least 1 year must have been in the South African wildlife industry.
- Demonstrated experience in the immobilization of elephant and rhino in a free ranging environment is required. (numbers to be supplied)

### **KEY PERFORMANCE AREAS**

- Provide veterinary services / care to the game capture operations, including wildlife immobilization, translocation and treatment of wildlife species throughout the Province of KwaZulu Natal.
- Provide support to game capture teams regarding veterinary protocols and welfare standards.

- Ensure the welfare and health of animals held in short-term captivity
- Manage the wellbeing, diet, and treatment of wildlife (including temporary captivity), as well as implementing preventative health care and hygiene protocols in holding facilities.
- In terms of forensic and biological postmortems, conduct and report on postmortems for conservation, legal, or disease investigation purposes.
- Support disease monitoring and contribute to conservation-related research by participating in wildlife disease surveillance programs, outbreak response, collaborating on or lead selected research projects involving wildlife health and disease ecology.
- Assist with data collection, sample storage, and scientific reporting.
- In relation to Rhino Track Database Management, maintain accurate records for rhino identification, monitoring, as well as assist in rhino tagging and identification operations.
- Manage and control of in-house pharmacy, including ensured safe and legal, and efficient use of veterinary drugs.
- Engage with the Provincial Department of Veterinary Services regarding disease notifications and control measures.
- Collaborate with law enforcement agencies (e.g. SAPS, organised crime units) for forensic postmortems and crime scene involvement.
- Ensure accurate documentation and adherence to legal, veterinary, and conservation standards.
- Engage with law enforcement institutions (police/organized crime) on matters relating to forensic postmortems and crime scene attendance.
- Accurate record keeping
- Compliance with relevant conservation, veterinary and health and safety prescripts.

### **KEY COMPETENCIES REQUIRED**

- Skilled in planning, coordinating, and executing field operations with logistical precision.
- Strong administrative capability for maintaining records, permits, drug logs, and compliance documentation.
- In terms of data management, computer literacy in Microsoft Word, Excel, and basic database systems; as well as the ability to manage veterinary records, postmortem reports, and rhino tracking data accurately.
- High level of physical fitness to engage in demanding field conditions, including on-foot pursuits, rugged terrain navigation, and heavy lifting.
- Strong interpersonal skills with the ability to motivate and work within multidisciplinary teams (vets, rangers, capture teams, researchers).
- Demonstrated ability to remain calm under pressure and make sound decisions in high-stakes field situations.
- High level of attention to detail in drug handling, record keeping, and clinical procedures.
- Demonstrates integrity, responsibility, and care in handling sensitive situations (e.g., forensic postmortems, endangered species care).

- Willingness and capacity to work irregular hours and travel extensively throughout the province.
- Proficient in various wildlife capture techniques for free-ranging animals, including both ground and aerial capture operations.
- Sound knowledge of chemical immobilisation agents, dosage calculations, and remote drug delivery systems (e.g. dart projectors, pole syringes).
- Understanding of animal welfare protocols during capture, transport, and temporary holding.
- Competency in the safe storage, usage, and inventory management of veterinary pharmaceuticals.
- Knowledge of relevant veterinary and pharmaceutical regulations (e.g. scheduled drugs, prescription protocols).

The successful candidate will be stationed at the game capture centre in Imfolozi Game Reserve and will report to the Manager Game Capture via the Senior Veterinarian.

### **ACCOMODATION**

Basic accommodation will be provided in line with the terms set out in the Organizations housing policy. The successful candidate will be expected to travel throughout the province and be prepared to camp in reserves where huttled accommodation is not provided.

### **Directions to applying candidates:**

The following **mandatory documents** must be submitted;

- a) The Ezemvelo Application Form for Employment available from <http://www.kznwildlife.com/careers>
- b) Applications without Ezemvelo Application Form and incomplete forms will not be considered.
- c) Only shortlisted candidates will be required to submit certified application supporting documents, including qualifications certificates, Driver's License, Identity Document (ID), etc.

The appointment to the post is subject to a positive outcome obtained from all verifications in relation to the position advertised.

Applicants are encouraged to apply for posts through the KZN online e-Recruitment system at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs) or submit their Ezemvelo application form directly to the following email address [recruitment@kznwildlife.com](mailto:recruitment@kznwildlife.com).

Applicants may also visit any KZN Department's and Public Entity's Designated Online Application Centres (DOACs) where staff will assist you with applying for jobs on the KZN online e-Recruitment system or receiving your hardcopy application. You can find the list of Designated Online Application Centers (DOACS) at [www.kznonline.gov.za/kznjobs](http://www.kznonline.gov.za/kznjobs).

Please note that applicants should only use one of the following methods when applying for a post:

- either through the online e-Recruitment system using Ezemvelo Form;

- emailing Ezemvelo application form directly to [recruitment@kznwildlife.com](mailto:recruitment@kznwildlife.com); or
- submit a hardcopy application to one of the Designated Online Application Centres (DOACS).

For any queries relating to this job-application please contact Recruitment Office on **033 845 1761** during office hours.

**CLOSING DATE: 18 July 2025**

- Applications received after the closing date will not be considered. Applicants not contacted within 30 days of the advertisement closing date should consider their applications unsuccessful.
- Selection will be made in terms of the Organization's Employment Equity Plan and Preference will be given to members of designated groups. Ezemvelo KZN Wildlife reserves the right not to make the appointment towards this post.